MONUMENT TOWN COUNCIL
MEETING MINUTES
Monday, August 4, 2025 - 6:30 PM
Monument Town Hall - 645 Beacon Lite Rd., Monument CO 80132
Hybrid Meeting - Remote Participation Via Teams

1. Call to Order, Pledge of Allegiance, Roll Call: *Mayor Mitch LaKind called the regular meeting of the Monument Town Council and led those assembled in the Pledge of Allegiance. Proper notice of the meeting was posted for more than 24 hours in the designated posting locations. The following Councilmembers and staff members were present for the meeting.*

TOWN COUNCIL	TOWN STAFF
PRESENT: Mayor Mitch LaKind Mayor Pro Tem Steve King Councilmember Sana Abbott Councilmember Marco Fiorito Councilmember Laura Kronick Councilmember Chad Smith	Madeline VanDenHoek, Town Manager Patrick Regan, Police Chief Tina Erickson, Town Clerk Ashley Hernandez-Schlagel, Town Attorney Will Williams, Director of IT Andrew Archuleta, Assistant Director of Public Works Jennifer Phillips, Director of Finance Laura Hogan, Director of Administration Dan Ungerleider, Director of Planning Sylvia Simpson, Deputy Town Clerk Emily Trujillo, HR Manager Jonathan Rigaud, Water Manger
ATTENDED REMOTELY: Councilmember Kenneth Kimple joined the meeting at 7:00pm	
ABSENT WITH PRIOR NOTICE:	
ABSENT WITHOUT PRIOR NOTICE:	

2. Disclosures of Conflicts of Interest:

a. Disclosures of Potential Conflicts of Interest

b. Vote on Excluding Council Members With Potential Conflicts of Interest From Consideration, Discussion and Voting on Identified Matters

- No disclosures of potential conflicts of interest were submitted.

3. Approval of the Consent Agenda:

a. Agenda - August 4, 2025

b. Meeting Minutes - July 21, 2025

c. Invoices Over $25K

Councilmember Marco Fiorito made a motion to approve the consent agenda as presented. The motion was seconded by Councilmember Laura Kronick. Roll call vote was taken and the motion passed 6 to 0.

4. Oath of Office:

a. Officer Hileigh Leseberg

Regan led Officer Leseberg into her oath of office.

5. Presentations:

a. Updates to the Outdoor Pikes Peak Initiative

Becky Leinweber Executive Director of PPORA gave updates on the Outdoor Pikes Peak Initiative as presented in the Council packet.

6. Ordinances: *Public Hearing(s) Required*

a. Ordinance No. 15-2025 - An Ordinance Approving a Major Amendment to the Planned Unit Development for Native Sun Construction at 15010 Woodcarver Road

Ungerleider asked council for a continuation of Ordinance No.15-2025 as included in the council packet. Councilmember Marco Fiorito made a motion to continue Resolution No.15-2025 to August 18, 2025, and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken, and the motion passed 7 to 0.

b. Ordinance No. 16-2025 - An Ordinance Adding Chapter 2.26 to Title 2 of the Monument Municipal Code Concerning Establish a Town Engineer

Ungerleider presented Ordinance No. 16-2025 as included in the council packet. Councilmember Marco Fiorito asked if the senior engineer was full-time or on contract. VanDenHoek specified the engineer would be a contract position utilized on an as needed basis. Councilmember Sana Abbott made a motion to approve Ordinance No. 16-2025 and the motion was seconded by Councilmember Chad Smith. Roll call vote was taken, and the motion passed 7 to 0.

7. Resolutions:

a. Resolution No. 49-2025 - A Resolution to Approve a Contract With Applied Ingenuity for Repair to Well #7

Rigaud presented Resolution No. 49-2025 as included in the council packet. Rigaud clarified the emergency repair that took place, the cost, and timeline of the pipe repair. Mayor Mitch LaKind asked how long the well has been offline, why the issue wasn't brought up sooner and why an RFP wasn't completed. VanDenHoek stated an investigation was being done and were unaware of the fix until last week. Archuleta explained that the policy in place states an RFP can be

bypassed in an emergency. Councilmember Marco Fiorito made a motion to approve Resolution No. 49-2025, and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken, and the motion passed 7 to 0.

b. Resolution No. 50-2025 - A Resolution Appointing a Member of the Planning Commission

Ungerleider presented Resolution No. 50-2025 as included in the council packet. Councilmember Sana Abbott made a motion to approve Resolution No. 50-2025 and the motion was seconded by Mayor Mitch LaKind. Roll call vote was taken, and the motion passed 7 to 0. Ungerleider introduced Valerie Baumer to the Town Council.

c. Resolution No. 51-2025 - A Resolution to Adopt Human Resources Policy 1 - Compensation Program

Trujillo presented Resolution No. 51-2025 as included in the packet. Councilmember Laura Kronick stated the form and format of the information was confusing, and the exhibit was not titled. Hogan stated the exhibit will be attached to the Resolution. Councilmember Laura Kronick made a motion to approve Resolution No. 51-2025 and the motion was seconded by Mayor Pro Tem Steve King. Roll call vote was taken, and the motion passed 7 to 0.

d. Resolution No. 52-2025 - A Resolution to Adopt Human Resources Policy 2 - Town Manager Evaluation

Trujillo presented Resolution No. 52-2025 as presented in packets. Councilmember Kronick asked if the evaluation needed to be updated or revised, would a new resolution need to be completed? Trujillo stated any updates or revisions to the policy would be presented to the council for approval. Mayor Pro Tem Steve King made a motion to approve Resolution No. 52-2025 and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken, and the motion passed 7 to 0.

8. Appointments:

a. Monument 2040 Steering Committee

Councilmember Chad Smith volunteered for the Steering Committee and was appointed, no opposition from the councilmembers.

b. CML Policy Committee

Mayor Mitch LaKind and Mayor Pro Tem Steve King will remain on CML committee.

c. Nomination for Appointment to Fountain Creek Watershed District Board of Directors as Small Municipality Representative

Councilmember Chad Smith volunteered for the Fountain Creek Watershed District Board of Directors and was appointed, no opposition from the councilmembers. VanDenHoek will submit Councilmember Chad Smith's name and follow up with further information.

9. Public Comments For Items Not on the Agenda:

- Aaron Larson with Troop 17 attended the council meeting for his merit badge.
- Connor attended the council meeting for his merit badge for communications. He asked what issues will the Town Engineer be fixing and if issues with the community would be included. Ungerleider responded issues with Planning and Public Works and for individuals to utilize the website to report concerns.

10. Future Agenda Item Authorization:

- There were no future agenda authorization items to include.

11. Council Comments:

- Mayor Mitch LaKind requested the Councilmembers to review the corrected June 16, 2025 meeting minutes and add to the consent agenda on August 18, 2025.
- Councilmember Kenneth Kimple addressed emails he has received about construction being done in Home Place Ranch during off hours and on weekends and what is being done about it. Kimple requested Ungerleider to address issues with contractors or issue fines. Ungerleider informed the council that Code Enforcement would have to issue summons, and fines could be issued by, however there needs to be proof/evidence submitted. Pro Tem Steve King agreed with Councilmember Kenneth Kimple.

12. Executive Sessions:

a. Executive Session Pursuant to §24-6-402(4)(b), C.R.S. for a Conference with the Town Attorney to Receive Legal Advice on Specific Legal Questions, and Pursuant to §24-6-402(4)(e), C.R.S., to Determine Positions Relative to Matters That May Be Subject to Negotiation, Developing Strategy for Negotiations, and Instructing Negotiators, Both Regarding Economic Development Incentives

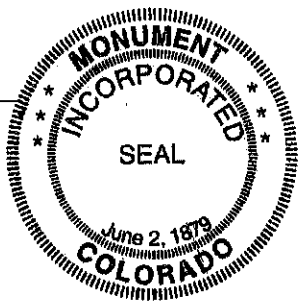
Mayor Mitch LaKind moved to enter into executive session pursuant to §24-6-402(4)(b), C.R.S. for a conference with the Town Attorney to receive legal advice on specific legal questions, and pursuant to §24-6-402(4)(e), C.R.S., to determine positions relative to matters that may be subject to negotiation, developing strategy for negotiations, and instructing negotiators, both regarding economic development incentives and to adjourn the meeting upon conclusion of executive session and the motion was seconded by Councilmember Marco Fiorito. Roll call vote was taken and the motion passed 7 to 0.

- The Council entered executive session at 8:21 pm.

- The Council concluded executive session at 9:21 pm.

13. Adjournment:

- The regular council meeting was adjourned at 9:21 pm.

Respectfully Submitted,

Sylvia Simpson,
Deputy Town Clerk