



**MONUMENT TOWN COUNCIL
REGULAR MEETING AGENDA
MONDAY, NOVEMBER 17, 2025 – 6:30 PM**

Monument Town Hall - Council Chambers
645 Beacon Lite Road - Monument, CO 80132

[Participate Via Microsoft Teams](#)

Participate Via Telephone 719-200-6099 ID: 726 366 201#

1. Call to Order, Pledge of Allegiance, Roll Call:

2. Disclosures of Conflicts of Interest:

- a. Disclosures of Potential Conflicts of Interest - (*Town Attorney*)
- b. Vote on Excluding Council Members With Potential Conflicts of Interest From Consideration, Discussion and Voting on Identified Matters - (*Town Attorney*)

3. Approval of the Consent Agenda:

- a. Agenda - November 17, 2025
- b. Special Meeting Minutes - October 29, 2025
- c. Meeting Minutes - November 3, 2025
- d. Resolution No. 63-2025 - A Resolution Approving Amendments to the Town Manager's Employment Contract - (*Emily Trujillo*)
- e. Resolution No. 64-2025 - A Resolution Awarding a Construction Contract to Capital Paving and Construction, LLC for the Beacon Lite Road Water Main Placement Project - (*Thomas Tharnish*)

4. Oaths of Office:

- a. Officer Connell and Officer Guillen - (*Chief Regan*)

5. Presentations:

- a. 2026 Draft Budget - (*Jennifer Phillips*)
- b. Americans With Disabilities Self-Assessment Report - (*Jennifer Phillips*)

6. Ordinances: *Public Hearings Required*

- a. Ordinance No. 21-2025 - An Ordinance Amending Title 3 Section 3.08.030 and 3.11.010(I) of the Monument Municipal Code to Remove the Vendor's Fee Discounts - (*Jennifer Phillips*)

7. Resolutions:

- a. Resolution No. 65-2025 - A Resolution Adopting 2026-2028 Strategic Objectives - (*Madeline VanDenHoek*)
- b. Resolution No. 66-2025 - A Resolution to Approve a Revised Employee Handbook - (*Emily Trujillo*)

8. Public Comments For Items Not on the Agenda: *Individuals attending in person may raise their hand to indicate their desire to comment. Individuals attending via Teams may "raise their hand" digitally to comment via connected devices. Please lower your hand when finished with your comments. Comments are limited to 3 minutes.*

9. Future Agenda Item Authorization:

- a. Study Session on Title 8 Rewrite - January 5 at 5:30 PM

10. Reports:

- a. Town Manager's Report - (*Madeline VanDenHoek*)

11. Council Comments:

12. Executive Sessions:

- a. Executive Session Pursuant to §24-6-402(4)(b), C.R.S. for a Conference with the Town Attorney and the Town's Water Attorney to Receive Legal Advice on Specific Legal Questions Regarding Water Supply; and Pursuant to §24-6-402(4)(e), C.R.S., to Determine Positions Relative to Matters That May Be Subject to Negotiation, Developing Strategy for Negotiations, and Instructing Negotiators Regarding Proposed Agreements with the Loop Water Authority and the Northern Delivery System - (*Town Attorney*)

13. Adjournment: