MONUMENT TOWN COUNCIL
MEETING MINUTES
Monday, November 17, 2025 - 6:30 PM
Monument Town Hall - 645 Beacon Lite Rd., Monument CO 80132
Hybrid Meeting - Remote Participation Via Teams

1. Call to Order, Pledge of Allegiance, Roll Call:

Mayor Mitch LaKind called the regular meeting of the Monument Town Council and led those assembled in the Pledge of Allegiance. Proper notice of the meeting was posted for more than 24 hours in the designated posting locations. The following Councilmembers and staff were present for the meeting:

TOWN COUNCIL	TOWN STAFF
PRESENT: Mayor Mitch LaKind Mayor Pro Tem Steve King Councilmember Marco Fiorito Councilmember Laura Kronick Councilmember Chad Smith Councilmember Kenneth Kimple	Madeline VanDenHoek, Town Manager Patrick Regan, Police Chief Tina Erickson, Town Clerk Ashley Hernandez-Schlagel, Town Attorney Will Williams, Director of IT Thomas Tharnish, Director of Public Works Jennifer Phillips, Director of Finance Laura Hogan, Director of Administration Dan Ungerleider, Director of Planning Laurie Young, Finance Manager
ATTENDED REMOTELY:	
ABSENT WITH PRIOR NOTICE: Councilmember Sana Abbott	
ABSENT WITHOUT PRIOR NOTICE:	

2. Disclosures of Conflicts of Interest:

a. Disclosures of Potential Conflicts of Interest

b. Vote on Excluding Council Members With Potential Conflicts of Interest From Consideration, Discussion and Voting on Identified Matters

No disclosures of potential conflicts of interest were submitted.

3. Approval of the Consent Agenda:

a. Agenda - November 17, 2025

b. Special Meeting Minutes - October 29, 2025

c. Meeting Minutes - November 3, 2025

d. Resolution No. 63-2025 - A Resolution Approving Amendments to the Town Manager's Employment Contract

Councilmember Laura Kronick requested moving resolution no. 64-2025 from the consent agenda for further discussion. Councilmember Marco Fiorito made a motion to modify the consent agenda to move Resolution No. 64-2025 to Resolutions and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken and the motion passed 6 to 0.

4. Oaths of Office:

a. Officer Connell and Officer Guillen

Chief Regan led Officer Connell and Officer Guillen into their Oaths of Office.

5. Presentations:

a. 2026 Draft Budget

Phillips presented the 2026 draft budget as included in the council packet and discussed the changes made from the previous 2026 draft budget presentation. Councilmember Laura Kronick requested a simplified budget document/disclaimer for public clarification. Mayor Mitch LaKind requested to hold funding from the Loop Water projects until further discussions occur.

b. Americans With Disabilities Self-Assessment Report

Phillips presented the American's with Disabilities self assessment report as included in the council packet.

6. Ordinances: *Public Hearings Required*

a. Ordinance No. 21-2025 - An Ordinance Amending Title 3 Section 3.08.030 and 3.11.010(I) of the Monument Municipal Code to Remove the Vendor's Fee Discounts

Young presented ordinance no. 21-2025 as included in the council packet. Mayor Mitch LaKind opened the public hearing, no public comments were received. Mayor Mitch LaKind closed the public hearing. Councilmember Marco Fiorito made a motion to approve ordinance no. 21-2025 and the motion was seconded by Councilmember Chad Smith. Roll call vote was taken and the motion passed 6 to 0.

7. Resolutions:

a. Resolution No. 65-2025 - A Resolution Adopting 2026-2028 Strategic Objectives

VanDenHoek introduced John Trylch strategic planning consultant. Trylch presented resolution no. 65-2025 as included in the council packet. Councilmember Chad Smith made a motion to approve resolution no. 65-2025 and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken and the motion passed 6 to 0.

b. Resolution No. 66-2025 - A Resolution to Approve a Revised Employee

Handbook

Trujillo presented resolution no. 66-2025 as included in the council packet. The council proposed concerns with the use of AI, Trujillo stated there needs to be guidelines for AI usage. The Council requested a revision no later than 6 months. Councilmember Chad Smith made a motion to approve resolution no. 66-2025 and the motion was seconded by Councilmember Laura Kronick. Roll call vote was taken and the motion passed 6 to 0.

c. Resolution No. 64-2025 - A Resolution Awarding a Construction Contract to Capital Paving and Construction, LLC for the Beacon Lite Road Water Main Placement Project

Tharnish presented resolution no. 64-2025 as included in the council packet. Councilmember Laura Kronick made a motion to approve resolution no. 64-2025 with the modification of including the dollar amount price in the resolution and the motion was seconded by Councilmember Chad Smith. Roll call vote was taken and the motion passed 6 to 0.

8. Public Comments For Items Not on the Agenda:

- Terri Hayes with Tri-Lakes Chamber of Commerce encouraged participation for their monthly business after hours event at Tri-Lakes YMCA on November 18, 2025.
- Haley Chapin with Tri-Lakes Cares appreciated Council's donation of turkeys.

9. Future Agenda Item Authorization:

a. Study Session on Title 8 Rewrite - January 5 at 5:30 PM

- Joint study session with the Planning Commission on January 14, 2025 @ 6:00 pm regarding traffic impact and stormwater reports.
- Councilmember Laura Kronick and Mayor Mitch LaKind volunteered to work on the lease negotiations with the Chamber of Commerce.

10. Reports:

a. Town Manager's Report

VanDenHoek presented the Town Managers report as included in the council packet.

11. Council Comments:

- Mayor Pro Tem Steve King is participating at Bear Creek elementary school to talk about local government.
- Mayor Mitch LaKind is participating at Lewis Palmer Elementary School

literacy night, reading books to the kids; El Paso County will be recognizing the new Pikes Peak Honor bell on November 18th, 2025 outside of Centennial Hall; meeting with Fountain Creek Watershed District on Friday 11/21/2025 at 9:00am.

12. Executive Sessions:

a. Executive Session Pursuant to §24-6-402(4)(b), C.R.S. for a Conference with the Town Attorney and the Town's Water Attorney to Receive Legal Advice on Specific Legal Questions Regarding Water Supply; and Pursuant to §24-6-402(4)(e), C.R.S., to Determine Positions Relative to Matters That May Be Subject to Negotiation, Developing Strategy for Negotiations, and Instructing Negotiators Regarding Proposed Agreements with the Loop Water Authority and the Northern Delivery System

Councilmember Marco Fiorito moved to enter executive session pursuant to 24-6-402(4)(b), C.R.S. for a conference with the Town Attorney and the Town's Water Attorney to receive legal advice on specific legal questions regarding water supply; and pursuant to 24-6-402(4)(e), C.R.S., to determine positions relative to matters that may be subject to negotiation, developing strategy for negotiations, and instructing negotiators regarding proposed agreements with the Loop Water Authority and the Northern Delivery System and to adjourn upon conclusion of executive session. Councilmember Chad Smith seconded the motion. Roll call vote was taken and the motion passed 6 to 0.

The Council entered executive session at 8:33 pm.
The Council concluded executive session at 9:53 pm.

13. Adjournment:

The regular council meeting was adjourned at 9:53pm.

Respectfully Submitted,

Tina Erickson
Town Clerk

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